

## **JAMES Holding BSc Forensic Scientist**

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### **Professional Profile**

I have over 15 years of experience as a Forensic Scientist gained within West Yorkshire Police and ArroGen Forensics. The majority of my work has been based around mark examination predominantly footwear examination but including glove and tire mark examination. I also work in the area of the recovery of finger, palm and plantar marks using light sources and chemical processes. I am currently undergoing training in Firearms examinations.

During my career have worked on a variety of investigations including violent crime, terrorism and murder. I have worked on cases for the prosecution and defense including international cases.

I have attended crime scenes and post mortems and am regularly called upon to give expert testimony in court.

I have delivered and assisted on various footwear training courses including helping to devise and assist in the delivery of the National Footwear Learning Program developed and run by The National Policing Improvement Agency.

### **Academic Qualifications**

#### **Graduate Qualification**

BSc Coastal Marine Biology: University of York

### **Forensic Science Career**

I started my career in forensic science with West Yorkshire Police in their Footwear Bureau in 2002 Undergoing training in mark examination internally along with training from the Forensic Science Service and Former FBI Footwear expert W.J Bodziak I developed and expanded the Footwear Bureau to become a key service in The West Yorkshire Police Scientific Support Unit. To compliment this work I also undertook full training in Scenes of crime, photography, fingerprint development and courtroom skills.

In mid-2010 I took redundancy from West Yorkshire Police prior to taking part in a yearlong Round the World Yacht race. Upon my return in 2012 I began my employment as a Forensic Scientist with ArroGen Forensics.

### **Key Achievements and Contributions**

- Developed the West Yorkshire Police Footwear Bureau, including the design and implementation of a bespoke Footwear Intelligence Database (THEMIS).
- Attended various Footwear working groups including several focusing on the development of a National Footwear Database. This led to being heavily involved in the design and development of the National Footwear Reference Collection (NFRC) and the National Footwear Database (NFD).
- I worked very closely with the National Police Improvement Agency to develop the National Footwear Learning Programme, including assisting in the design and delivery of courses and assessing on them. I was also one of the first Footwear examiners to complete the final Footwear Expert training course.
- Becoming the Technical Lead for the ArroGen Forensics fingerprint development laboratory including securing UKAS 17025 accreditation for the laboratory.